

### Companies engaged by theme in 2023

	Environmental			Social			Governance			Strategy, Risk & Communication		
	Circular Economy & Zero Pollution	Climate Change	Natural Resource Stewardship	Human & Labour Rights	Human Capital	Wider Societal Impacts	Board Effectiveness	Executive Remuneration	Investor Protection & Rights	Corporate Reporting	Purpose, Strategy & Policies	Risk Management
3M Co	•	•	•		•			•			•	
A O Smith Corp					•			•				
A2A SpA		•										
Aalberts NV		•			•			•			•	
ABB Ltd		•		•	•	•	•	•	•		•	•
Abbott Laboratories			•				•	•				
AbbVie Inc			•	•		•	•	•				
ABN AMRO Bank NV		•						•				
Abrdn Plc								•				
Accenture PLC								•				
Accton Technology Corp		•					•					
Acerinox SA		•										
adidas AG	•	•	•	•	•			•		•	•	
Adient PLC		•	•		•							
Adobe Inc					•		•	•				
Advance Auto Parts Inc								•				

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Advanced Micro Devices Inc								•				
AECOM		•	•		•							
AerCap Holdings NV		•			•			•				
AES Corp/The		•		•	•			•	•	•		
AGC Inc	•											
Agnico Eagle Mines Ltd					•			•				
AIA Group Ltd		•	•			•	•					•
Air Liquide SA	•	•			•			•	•			
Air Products and Chemicals Inc		•						•				
Airbus SE		•						•				
Airtac International Group		•										
Ajinomoto Co Inc			•									
Akbank TAS					•		•	•	•	•		
Aker BP ASA		•						•	•			
Akzo Nobel NV	•	•										
Alibaba Group Holding Ltd		•	•	•	•	•	•		•	•		
Alimentation Couche-Tard Inc			•									
Alliant Energy Corp		•			•							
Allianz SE							•	•				
Allied Universal Holdco LLC					•				•			•
Ally Financial Inc		•			•			•	•	•		
Alpha Services and Holdings SA		•			•		•	•			•	•

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Alphabet Inc				•	•	•	•	•		•		•
Alstom SA		•						•		•		
Altair Engineering Inc					•							
Altice France SA/France						•						
Altria Group Inc						•		•				
Amazon.com Inc			•	•	•	•		•			•	
Amcors PLC			•									
Ameren Corp											•	
American Airlines Group Inc											•	
American Electric Power Co Inc	•	•				•		•			•	
American Express Co								•				
American Tower Corp		•		•				•				
American Water Works Co Inc					•							
AMG Advanced Metallurgical Group NV		•										
Amgen Inc							•	•				
AMN Healthcare Services Inc					•						•	
Ampol Ltd		•						•		•		
ANA Holdings Inc	•			•			•		•			
Anglo American PLC		•	•	•	•					•	•	•
Anhui Conch Cement Co Ltd		•							•		•	
Ansell Ltd	•		•	•	•			•			•	
ANSYS Inc							•	•				

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ANTA Sports Products Ltd	•	•	•	•	•		•			•		
Antero Resources Corp		•			•							
Antofagasta PLC		•										
AP Moller - Maersk A/S		•			•			•	•	•		
APA Group		•										
Apple Inc				•	•	•	•	•	•	•		
Applied Materials Inc									•			
AptarGroup Inc	•		•		•							
Aramark			•									
ArcelorMittal SA		•		•	•	•	•				•	
Archer-Daniels-Midland Co		•	•					•		•		
ARD Holdings SA	•	•	•		•			•			•	
Argenx SE			•			•		•		•		
Arkema SA		•									•	
Asahi Group Holdings Ltd					•		•		•			
Asahi Kasei Corp	•		•						•			
ASE Technology Holding Co Ltd		•			•		•					
Ashland Inc							•	•	•			
Ashtead Group PLC		•			•	•		•				•
Asian Paints Ltd			•									
ASM International NV		•										
ASML Holding NV					•			•				
ASOS PLC							•	•				

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Assa Abloy AB		•										
Associated British Foods PLC	•	•	•	•	•			•			•	
Assurant Inc					•							
AssuredPartners Inc		•							•			
Aston Martin Lagonda Global Holdings PLC		•										
AstraZeneca PLC			•				•				•	
AT&T Inc					•		•	•	•	•		
Atmos Energy Corp							•					
Australia & New Zealand Banking Group Ltd	•	•						•		•		
Automatic Data Processing Inc								•				
Avantor Inc					•			•				
Avery Dennison Corp	•											
Axon Enterprise Inc					•							
Azenta Inc					•			•				
BAE Systems PLC		•						•				
Baidu Inc				•			•		•		•	
Bakkafrost P/F		•										
Ball Corp	•	•	•	•	•		•	•	•	•	•	
Ballard Power Systems Inc					•							
Banco Bilbao Vizcaya Argentaria SA		•		•	•							•
Banco BTG Pactual SA			•				•	•		•	•	
Banco de Chile		•		•			•					
Banco Santander SA		•		•				•			•	•

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Bank Central Asia Tbk PT			•									
Bank of America Corp		•	•	•	•	•	•	•				
Bank of China Ltd		•										•
Bank of Ireland Group PLC		•				•					•	
Bank of Montreal	•	•		•			•	•			•	
Bank of Nova Scotia/The	•	•		•	•			•				
Bank Rakyat Indonesia Persero Tbk PT			•	•	•					•	•	•
Barclays PLC		•			•	•		•				
Barratt Developments PLC		•		•							•	
Barrick Gold Corp		•	•		•		•	•				
Barry Callebaut AG			•	•								
BASF SE	•	•	•			•		•			•	
Baxter International Inc					•							
Bayer AG	•	•	•	•	•	•	•				•	
Bayerische Motoren Werke AG (BMW)	•	•		•	•	•		•		•		•
BCE Inc				•	•			•				
Becton Dickinson and Co								•				
Beiersdorf AG			•									
Beijing Enterprises Holdings Ltd		•		•			•		•			
Berkshire Hathaway Inc	•	•					•	•			•	

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Berry Global Group Inc	•	•					•	•			•	
Best Buy Co Inc								•				
Bharat Forge Ltd	•						•					
Bharti Airtel Ltd		•		•	•			•				
BHP Group Ltd	•	•	•	•	•						•	•
BlackRock Inc								•			•	
Bloomin' Brands Inc						•						
BlueScope Steel Ltd		•			•			•		•		
BNP Paribas SA		•	•					•	•		•	
Boeing Co/The		•								•		
Boliden AB		•										
boohoo Group PLC					•			•				
Booking Holdings Inc								•				
Bouygues SA				•	•					•		
BP PLC		•						•				
BPCE SA		•	•									•
Brambles Ltd			•		•			•		•		
Brenntag SE	•	•						•				
BRF SA					•							
Bright Horizons Family Solutions Inc					•							
Brinker International Inc						•						
Bristol-Myers Squibb Co				•			•	•	•	•	•	
Britannia Industries Ltd			•									

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British American Tobacco PLC	•		•		•			•				•
Britvic PLC							•	•				
Broadcom Inc		•			•							
Brookfield Renewable Corp		•			•		•				•	
Brunswick Corp/DE	•	•			•							
Burckhardt Compression Holding AG		•			•			•	•			
BYD Co Ltd	•	•		•	•		•					
Caesars Entertainment Inc		•		•	•	•	•					
Calpine Corp		•								•		•
Canadian Imperial Bank of Commerce	•	•	•	•	•		•					
Canadian Natural Resources Ltd	•							•				
Canpack SA / Canpack US LLC	•	•			•					•	•	
Capital One Financial Corp								•				
Cargill Inc		•	•		•							
Carrefour SA	•	•	•					•				
carsales.com Ltd							•	•		•		
Carter's Inc	•	•	•		•			•				
Caterpillar Inc		•	•	•		•		•		•	•	
Cellnex Telecom SA								•				
Cemex SAB de CV		•		•			•				•	
Centene Corp			•	•			•	•		•		



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Central Asia Metals PLC	•	•			•	•	•	•				
Centrica PLC		•				•		•		•		
CEZ AS		•					•					
CF Industries Holdings Inc		•			•		•	•			•	
CGI Inc							•	•				
Chailease Holding Co Ltd							•					
Charles Schwab Corp/The									•			
Charoen Pokphand Indonesia Tbk PT			•									
Chart Industries Inc		•	•		•							
Charter Communications Inc						•	•	•				•
Cheesecake Factory Inc/The						•						
Chemours Co/The	•											
Cheniere Energy Inc	•	•					•	•				
Chevron Corp		•				•		•				
China Communications Services Corp Ltd					•				•			
China Construction Bank Corp		•		•	•		•					
China Everbright Environment Group Ltd		•										
China Hongqiao Group Ltd	•	•					•	•				

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China Literature Ltd							•					
China Mengniu Dairy Co Ltd		•	•	•			•		•			
China National Building Material Co Ltd	•	•		•					•			•
China Northern Rare Earth Group High-Tech Co Ltd											•	
China Oilfield Services Ltd		•					•					
China Petroleum & Chemical Corp	•	•		•	•		•	•	•			•
Chocoladefabriken Lindt & Spruengli AG		•										
Chubb Ltd							•	•				
Chubu Electric Power Co Inc	•						•				•	
Cigna Corp							•	•		•		
Cisco Systems Inc				•		•		•	•			
Citigroup Inc		•		•	•	•		•		•		
Citizens Financial Group Inc	•	•		•				•				
CK Hutchison Holdings Ltd		•	•				•		•			
Clarios Global LP		•			•					•		
Clean Harbors Inc					•						•	
Cleanaway Waste Management Ltd								•				
Clearwater Paper Corp		•	•									

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Clearway Energy Inc	•	•					•	•	•			
Cleveland-Cliffs Inc		•			•			•		•		
Clicks Group Ltd								•				
CLP Holdings Ltd		•		•			•					
Clydesdale Acquisition Holdings, Inc.		•			•						•	
CNH Industrial NV		•		•			•	•				
CNX Resources Corp		•										
Coca-Cola Co/The	•	•		•	•	•		•				
Cognex Corp					•							
Colgate-Palmolive Co	•		•		•		•			•		
Collins Foods Ltd								•				
Columbia Sportswear Co					•							
Comcast Corp	•				•	•			•		•	
Comerica Inc		•		•					•			
Commerzbank AG		•						•			•	
Commonwealth Bank of Australia			•		•						•	
Community Bank System Inc					•							
Community Health Systems Inc			•				•		•			
Compass Group PLC	•	•	•	•	•	•		•				
Computershare Ltd								•				
Conagra Brands Inc			•									
ConocoPhillips		•		•	•			•		•		
Consolidated Edison Inc		•										

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Cooper Cos Inc/The					•			•				
Cooperatieve Rabobank UA		•									•	
Copart Inc								•				
Corteva Inc			•									
CoStar Group Inc				•	•			•		•		
Costco Wholesale Corp			•	•	•	•	•	•				
Country Garden Holdings Co Ltd		•			•		•		•			
Covestro AG	•	•						•				
Cranswick PLC					•							
Credicorp Ltd		•		•			•					•
Credit Agricole SA			•									
Credit Suisse Group AG						•					•	•
CRH PLC		•			•			•	•	•		
Croda International PLC		•										
CropEnergies AG							•	•				
Crowdstrike Holdings Inc									•			
Crown Castle Inc		•			•		•	•	•		•	
Crown Holdings Inc	•	•			•		•	•				
CSL Ltd						•		•				
Cummins Inc								•			•	
CVS Health Corp			•		•			•				
Dabur India Ltd	•	•	•		•		•					
Daikin Industries Ltd	•											

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Dana Inc		•										
Danaher Corp			•						•			
Danone SA		•	•	•		•		•			•	
Danske Bank A/S		•	•			•	•	•			•	•
Darden Restaurants Inc						•						
DBS Group Holdings Ltd		•	•	•			•					
DCC PLC		•			•		•					
Dechra Pharmaceuticals PLC			•									
Deere & Co		•	•	•	•			•		•	•	
Dell Technologies Inc							•	•		•		
Delta Air Lines Inc	•	•					•				•	
Delta Electronics Inc		•		•			•					•
Demant A/S								•				
Dentsu Group Inc					•		•	•				
Deutsche Bank AG		•						•	•			
Deutsche EuroShop AG							•	•	•			
Deutsche Lufthansa AG		•										
Deutsche Post AG		•										
DexCom Inc					•							
Dexus								•		•		
Dfds A/S		•										
Diageo PLC	•	•	•					•				
DIC Corp	•											

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Discover Financial Services		•		•			•	•				
DNB ASA		•				•						
Dollar Tree Inc								•				
Dollarama Inc		•		•	•							
Dominion Energy Inc		•					•	•				•
Domino's Pizza Enterprises Ltd										•		
Domino's Pizza Inc			•									
DoorDash Inc					•				•			
Dow Inc	•	•	•					•		•		
Drax Group PLC		•										
DS Smith PLC		•										
DSV A/S							•					
Duke Energy Corp		•		•							•	
DuPont de Nemours Inc	•	•		•	•	•	•	•			•	
DZ Bank AG Deutsche Zentral-Genossenschaftsbank Frankfurt Am Main		•			•							
E.ON SE								•				
East Japan Railway Co							•					
Eastman Chemical Co	•											
Ecolab Inc	•				•							
Ecopetrol SA	•	•										
Edenred								•				
EDP - Energias de Portugal SA		•		•			•	•				•

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EDP Renovaveis SA		•										
Elanco Animal Health Inc			•									
Elevance Health Inc									•	•		
Eli Lilly & Co				•				•	•			
Elia Group SA/NV		•										
EMS-Chemie Holding AG		•										
Enagas SA		•										
Enbridge Inc		•		•	•			•				
EnBW Energie Baden-Wuerttemberg AG		•										
Ence Energia y Celulosa SA		•										
Endeavour Group Ltd/Australia								•				
Endesa SA		•										
Enel SpA		•		•	•					•		
ENEOS Holdings Inc							•		•		•	
Energizer Holdings Inc	•											
Energy Transfer LP		•										
Engie SA		•						•				
Eni SpA		•		•			•	•	•	•		
EnLink Midstream LLC		•			•					•	•	
Entegris Inc					•		•	•				
Epiroc AB					•			•				
EQT Corp		•							•			•
Equifax Inc				•	•		•	•			•	•
Equinor ASA		•										

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Equitrans Midstream Corp		•						•				•
EssilorLuxottica SA								•				
Essity AB		•	•									
Estee Lauder Cos Inc/The											•	
Eurofins Scientific SE		•			•		•	•		•		
Evonik Industries AG	•	•										
Evotec SE									•			
Exelon Corp										•	•	
Experian PLC		•		•		•		•				
Exxon Mobil Corp		•		•		•		•	•			
Fair Isaac Corp								•				
Falabella SA		•		•	•							
Fast Retailing Co Ltd		•		•	•		•				•	
Faurecia SE							•	•				
Federal Home Loan Mortgage Corp		•			•		•					
Federal National Mortgage Association		•		•	•		•					
FedEx Corp					•			•		•		
Ferrari NV		•										
First Citizens BancShares Inc/NC		•					•					
Firstgroup PLC		•										
Fiserv Inc								•				
Fletcher Building Ltd		•										
FMC Corp			•									
Ford Motor Co		•		•	•	•		•			•	•



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Ford Otomotiv Sanayi AS		•										
Fortum OYJ		•									•	
Fortune Brands Home & Security Inc		•	•	•	•							
Foshan Haitian Flavouring & Food Co Ltd			•									
Freeport-McMoRan Inc		•	•	•			•	•			•	
Fresenius Medical Care AG & Co KGaA		•			•							
Frontier Communications Parent Inc										•		
FUJIFILM Holdings Corp							•					
Galp Energia SGPS SA		•										
Gaztransport Et Technigaz SA							•	•				
Geberit AG		•										
Geely Automobile Holdings Ltd		•		•	•		•	•				
GEM Co Ltd	•	•										
General Electric Co		•		•				•			•	
General Mills Inc	•		•	•				•	•			
General Motors Co	•	•		•	•		•	•	•	•	•	•
Gerdau SA		•				•	•	•	•			
Gildan Activewear Inc	•	•			•		•	•				
Givaudan SA		•										
Glanbia PLC	•	•	•		•		•	•				

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Glencore PLC		•	•	•	•	•		•			•	
Goldman Sachs Group Inc/The		•			•	•			•		•	•
Goodman Group									•			
Goodyear Tire & Rubber Co/The		•						•		•	•	
Gran Tierra Energy Inc		•	•				•					
Granges AB		•										
Graphic Packaging Holding Co	•	•						•	•		•	
Grasim Industries Ltd							•					
Grifols SA			•	•	•		•	•				
Grocery Outlet Holding Corp	•				•					•		
Grupo Aeroportuario del Centro Norte SAB de CV										•		
Grupo Aeroportuario del Pacifico SAB de CV		•			•		•					•
Grupo Bimbo SAB de CV			•									
Grupo Financiero Banorte SAB de CV			•				•				•	•
Grupo Mexico SAB de CV			•				•					
GSK PLC		•	•	•	•			•			•	
H & M Hennes & Mauritz AB		•	•	•			•					
H World Group Ltd							•			•		
Haci Omer Sabanci Holding AS		•										

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Haier Smart Home Co Ltd									•			
Hanesbrands Inc		•		•	•			•				
Hanwha Solutions Corp	•											
Hapvida Participacoes e Investimentos S/A							•	•				
Hargreaves Lansdown PLC								•				
HCA Healthcare Inc			•		•			•				
HDFC Bank Ltd		•	•		•	•	•		•			
HEICO Corp					•		•	•		•		
HeidelbergCement AG		•					•	•				
Heineken NV								•			•	
Hero MotoCorp Ltd		•		•								
Hess Corp	•	•			•		•	•				•
Hewlett Packard Enterprise Co								•				
Hindalco Industries Ltd		•										
Hitachi Ltd					•				•	•		
Holcim AG		•					•				•	
Holmen AB		•										
Home Depot Inc/The		•	•	•	•			•			•	
Hon Hai Precision Industry Co Ltd		•		•	•		•		•			
Honda Motor Co Ltd		•			•		•		•	•		
Honeywell International Inc	•				•			•				
Horiba Ltd		•		•	•		•					

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Hormel Foods Corp		•	•									
Housing Development Finance Corp Ltd									•	•		
HSBC Holdings PLC		•		•	•						•	
HUB International Ltd		•			•							
HubSpot Inc									•			
Hudbay Minerals Inc											•	
Huhtamaki OYJ	•				•							
Humana Inc								•				
Huntington Bancshares Inc/OH		•		•	•			•			•	
Huntsman Corp								•				
Hyundai Engineering & Construction Co Ltd					•							
Hyundai Mobis Co Ltd		•										
Hyundai Motor Co	•	•		•			•		•		•	
Hyundai Steel Co		•			•		•					
Iberdrola SA								•				
ICICI Bank Ltd		•	•	•	•		•					
ICU Medical Inc					•			•				
IDEX Corp									•			
IDEXX Laboratories Inc		•	•		•		•		•			
IDP Education Ltd										•		
IGO Ltd								•				
iHeartCommunications Inc					•							
Iliad SA	•	•								•		
Illumina Inc					•							
IMCD NV	•	•			•		•				•	

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Imperial Brands PLC							•					
Indofood Sukses Makmur Tbk PT			•									
Indorama Ventures PCL	•											
Industria de Diseno Textil SA	•	•	•	•	•			•				
Industrial & Commercial Bank of China Ltd		•	•	•	•		•					
Infrastrutture Wireless Italiane SpA								•				
ING Groep NV		•	•		•			•				•
Inner Mongolia BaoTou Steel Union Co Ltd							•		•		•	
Inner Mongolia Yili Industrial Group Co Ltd		•	•				•	•				
InPost SA							•					
Intercontinental Exchange Inc								•				
International Business Machines Corp		•		•	•	•		•			•	
International Consolidated Airlines Group SA		•										
International Paper Co			•									
Intesa Sanpaolo SpA		•						•		•		•
Intuit Inc					•							
iQIYI Inc				•								

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IQVIA Holdings Inc			•		•		•	•				
Iron Mountain Inc		•						•				•
Itau Unibanco Holding SA		•					•			•	•	•
ITOCHU Corp			•									
Ittron Inc					•							
J Sainsbury PLC			•	•	•			•			•	
Japan Tobacco Inc							•	•				
JB Hi-Fi Ltd								•		•		
JBS SA		•	•		•	•	•					
JD.com Inc	•	•		•			•		•			
JFE Holdings Inc		•							•			
Johnson & Johnson			•	•				•		•		
Johnson Controls International plc		•						•				
Johnson Matthey PLC	•	•										
JPMorgan Chase & Co		•		•	•	•	•	•	•			•
KB Financial Group Inc					•		•					
KB Home		•	•		•		•	•		•	•	•
Kellogg Co			•	•		•				•		
Kemira OYJ		•										
Kering SA			•									
Kerry Group PLC		•	•					•				
KeyCorp		•			•						•	
KH Neochem Co Ltd									•			
Kimberly-Clark Corp		•	•	•	•			•				
Kinder Morgan Inc	•	•			•		•	•			•	
Kingspan Group PLC	•				•							

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Kirby Corp		•			•		•				•	
Kirin Holdings Co Ltd				•			•					
KKR & Co Inc		•			•		•		•		•	
Klabi SA		•	•				•					•
Knorr-Bremse AG		•										
Koninklijke Ahold Delhaize NV	•	•	•	•		•		•				
Koppers Holdings Inc	•	•			•			•				
Kotak Mahindra Bank Ltd						•						
Kraft Heinz Co/The			•	•		•		•		•	•	
Kroger Co/The			•									
KT Corp							•					
Kumho Petrochemical Co Ltd		•										
Kunlun Energy Co Ltd		•			•		•		•			
Kyushu Railway Co		•					•				•	
Lam Research Corp								•				
Landesbank Baden-Wuerttemberg	•	•										
LANXESS AG		•			•							
Levi Strauss & Co								•	•			
LG Chem Ltd	•	•	•		•		•		•			
Liberty Global PLC							•	•				
Linde PLC		•		•	•		•	•	•			•
Littelfuse Inc					•							
LivaNova PLC					•							
LKQ Corp					•					•		
Localiza Rent a Car SA		•										

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Lockheed Martin Corp	•	•		•	•	•		•				
London Stock Exchange Group PLC								•				
Lonza Group AG		•			•	•	•	•		•		
Lorca Telecom Bondco SA	•	•		•								
L'Oreal SA			•					•				
Lotte Chemical Corp	•											
Lowe's Cos Inc			•					•				
Lululemon Athletica Inc				•				•		•		
Lumen Technologies Inc					•		•	•		•		
LVMH Moet Hennessy Louis Vuitton SE		•					•	•				
LyondellBasell Industries NV	•	•			•			•			•	
M&G PLC								•				
M&T Bank Corp							•	•				
Mabatee Co KPSC		•		•			•					
Macquarie Group Ltd			•					•		•		
Magazine Luiza SA							•					
Mapletree Industrial Trust		•		•	•			•	•			
Marathon Oil Corp		•		•	•	•		•	•			
Marathon Petroleum Corp	•	•			•			•	•			
Marfrig Global Foods SA					•							
Marico Ltd			•									



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Marks & Spencer Group PLC	•	•	•	•	•			•			•	
MARR SpA								•				
Marsh & McLennan Cos Inc								•				
Martin Marietta Materials Inc		•			•			•				
Marubeni Corp			•									
Masterbrand Inc								•				
Mastercard Inc				•	•		•	•				
Mattel Inc						•						
Matthews International Corp							•					
MAXIMUS Inc					•							
McDonald's Corp		•	•		•	•		•				
Medical Properties Trust Inc							•	•				
Medtronic PLC		•						•				•
Meituan	•			•			•		•			
MercadoLibre Inc							•					
Mercedes-Benz Group AG		•		•		•	•	•		•		•
Merck & Co Inc			•	•			•					
Merck KGaA				•		•	•	•	•		•	
Merlin Properties Socimi SA							•					
Meta Platforms Inc				•		•			•			•
Metallurgical Corp of China Ltd									•		•	
Metro Inc/CN							•					

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MGM Resorts International		•		•	•		•					
Micron Technology Inc		•		•	•		•	•	•			
Microsoft Corp		•		•	•	•		•	•	•		
Millicom International Cellular SA								•				
Mineral Resources Ltd		•			•			•				
Mitsubishi Chemical Group Corp		•			•		•					
Mitsubishi Corp		•	•	•	•		•	•	•		•	
Mitsubishi UFJ Financial Group Inc		•	•	•	•		•		•	•		•
Mitsui & Co Ltd			•									
Mitsui Chemicals Inc	•											
Mitsui Fudosan Co Ltd		•					•					
Mizuho Financial Group Inc		•	•	•		•	•		•	•	•	•
Mohegan Gaming & Entertainment						•						
Molten Ventures PLC					•							
Mondelez International Inc	•		•	•	•	•					•	
Mondi PLC		•	•					•				
Moody's Corp								•				
Morgan Stanley	•				•		•	•				•
Mosaic Co/The	•											
Mowi ASA		•										
Mozart Debt Merger Sub Inc		•			•					•		

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MSCI Inc									•			
MTN Group Ltd				•								
Muyuan Foods Co Ltd			•									
Mytilineos SA		•										
Nan Ya Plastics Corp	•		•									
NARI Technology Co Ltd		•			•		•		•			
Naspers Ltd							•	•			•	•
National Australia Bank Ltd		•	•	•		•		•		•	•	
National Bank of Canada		•										
National Grid PLC		•						•			•	
Nationwide Building Society		•										
NatWest Group PLC		•		•	•	•	•	•			•	•
Navient Corp					•		•	•				
Nemetschek SE							•	•				
Neste Oyj		•										
Nestle SA	•	•	•	•		•	•	•			•	
NetEase Inc							•					
Netflix Inc					•	•	•	•	•			•
News Corp									•			
Nexans SA	•				•			•				
NextEra Energy Inc		•		•	•	•	•				•	
NFP Corp				•						•		
Nifco Inc/Japan		•			•							
NIKE Inc	•	•	•	•	•	•		•		•	•	

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Nine Dragons Paper Holdings Ltd		•										
Nintendo Co Ltd		•		•	•		•		•			
Nippon Paint Holdings Co Ltd	•											
Nippon Steel Corp		•					•					
Nippon Yusen KK		•		•			•		•		•	•
Nissan Chemical Corp		•					•				•	
Nitto Denko Corp	•											
Nokia Oyj				•				•				
Nordea Bank Abp		•	•								•	
Norsk Hydro ASA		•										
Northern Star Resources Ltd								•				
Northern Trust Corp		•			•				•		•	
Novartis AG			•	•		•						
Novelis Corp	•	•								•	•	
Novo Nordisk A/S			•	•	•						•	
Novozymes A/S			•									
NRG Energy Inc		•		•		•					•	
Nucor Corp	•	•	•	•	•			•				
Nutrien Ltd	•	•	•				•	•		•	•	
nVent Electric PLC					•							
NVIDIA Corp							•	•			•	
NVR Inc		•			•		•					
NXP Semiconductors NV	•		•	•	•			•				
Obayashi Corp				•								
Ocado Group PLC					•							

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Occidental Petroleum Corp	•	•			•		•	•				
OCI NV		•						•				
Oil & Natural Gas Corp Ltd				•			•				•	
Oji Holdings Corp			•									
Olympus Water US Holding Corp	•	•										
Omron Corp							•					
OMV AG				•				•				
Open House Group Co Ltd		•			•		•					
Oracle Corp					•		•					
Orbia Advance Corp SAB de CV		•		•	•		•		•	•		
Orica Ltd			•									
Origin Energy Ltd		•										
Orsted AS		•						•				
Packaging Corp of America			•									
Palo Alto Networks Inc		•			•			•	•			
Pan American Silver Corp				•								
Panasonic Holdings Corp		•		•	•		•	•	•		•	
Papa John's International Inc						•						
PayPal Holdings Inc				•								
Pearson PLC								•				
PepsiCo Inc			•			•		•				

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PerkinElmer Inc					•							
Petroleo Brasileiro SA		•				•	•					
Petroliam Nasional Bhd				•								
Pfizer Inc		•	•	•						•		
PG&E Corp					•			•			•	•
Philip Morris International Inc							•	•			•	
Phillips 66		•		•	•			•		•	•	
Phoenix Group Holdings PLC	•	•						•				
Pidilite Industries Ltd		•			•		•					
Ping An Insurance Group Co of China Ltd		•										•
Planet Fitness Inc					•							
Polski Koncern Naftowy ORLEN SA		•										
POSCO Holdings Inc		•		•	•						•	
Post Holdings Inc			•			•		•	•	•		
Power Assets Holdings Ltd		•			•		•					
Power Grid Corp of India Ltd							•					
Power Integrations Inc					•							
PPG Industries Inc	•		•									
PPL Corp		•	•		•	•						
Press Metal Aluminium Holdings Bhd	•	•			•							
Procter & Gamble Co/The	•	•	•	•								

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Prosus NV								•				
Prudential Financial Inc								•				
Prudential PLC		•		•				•				
Prysmian SpA		•		•				•				•
PTC Inc					•			•		•		
PTT Global Chemical PCL	•											
PulteGroup Inc		•	•		•		•	•				
Puma SE	•	•	•	•			•	•	•			
PVH Corp							•	•		•		
Qantas Airways Ltd		•		•			•	•		•		
Qatar National Bank QPSC		•		•						•		
QBE Insurance Group Ltd								•		•		
QIAGEN NV								•				
Range Resources Corp	•	•			•		•	•		•		
REA Group Ltd								•				
Reckitt Benckiser Group PLC		•	•				•	•				
Red Electrica Corp SA		•										
Regions Financial Corp		•		•								•
Reinsurance Group of America Inc		•		•	•			•		•		
Reliance Industries Ltd		•					•					
Reliance Steel & Aluminum Co	•											

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RELX PLC				•	•						•	
Renault SA		•		•			•					•
Rentokil Initial PLC								•				•
Repsol SA	•	•		•			•	•		•		
Republic Services Inc					•							
Resona Holdings Inc		•			•		•		•			
Restaurant Brands International Inc		•	•	•	•							
Retail Opportunity Investments Corp	•	•	•						•			
Rexel SA	•				•					•		
Richter Gedeon Nyrt			•					•				
Rio Tinto PLC	•	•	•	•	•		•	•		•		•
Robert Half International Inc							•					
Roche Holding AG		•	•	•			•	•	•	•		
Rocket Companies Inc Class A		•			•		•		•			
ROCKWOOL A/S		•										
Roper Technologies Inc		•			•	•		•		•	•	•
Royal Bank of Canada		•		•	•			•				
Royal Caribbean Cruises Ltd							•					
RPM International Inc		•			•		•					
Rubis SCA		•										
Rumo SA		•					•					
RWE AG		•		•		•		•			•	
Ryanair Holdings PLC		•										



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Salesforce Inc								•				
Samhallsbyggnadsbolaget i Norden AB							•					
Samsung Electronics Co Ltd		•		•	•	•	•				•	
Samsung Fire & Marine Insurance Co Ltd		•					•		•		•	
Samvardhana Motherson International Ltd	•	•		•			•					
Sandvik AB		•										
Sanofi		•	•	•		•			•			
Santos Ltd		•			•							
SAP SE								•				
Saputo Inc			•					•				
Sartorius AG					•							
Sasol Ltd					•						•	
Saudi Arabian Oil Co				•	•							
Saudi Basic Industries Corp				•					•			
SBI Life Insurance Co Ltd		•					•					
Scentre Group							•	•		•		
Schaeffler AG		•		•						•		
Schneider Electric SE		•			•		•	•				
Seagate Technology Holdings PLC	•	•		•				•				
Sealed Air Corp	•				•		•	•			•	
SEEK Ltd								•		•		

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Service Corp International/US					•							
ServiceNow Inc				•	•			•		•		
Seven & i Holdings Co Ltd							•					
Shell PLC		•		•	•			•	•		•	
Shenzhen Inovance Technology Co Ltd		•			•		•					
Sherwin-Williams Co/The	•		•									
Shin-Etsu Chemical Co Ltd	•						•					
Shinhan Financial Group Co Ltd						•	•					
Siam Cement PCL/The		•										
Siemens AG		•			•		•	•				
Siemens Energy AG		•		•			•	•				•
SIG Group AG								•		•	•	
Sika AG	•	•		•	•			•		•		
Silergy Corp							•					
Silicon Laboratories Inc				•	•			•			•	
Sime Darby Bhd			•									
Simpson Manufacturing Co Inc					•		•				•	
Sims Ltd		•					•	•				
Sinclair Broadcast Group Inc							•			•		
Six Flags Entertainment Corp					•							

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Smurfit Kappa Group PLC	•	•	•	•						•		
Snam SpA		•										
Sociedad Quimica y Minera de Chile SA			•									
Societe Generale SA		•						•				
SoftBank Group Corp		•		•	•		•	•	•		•	•
S-Oil Corp				•								
SOITEC							•					
SolarEdge Technologies Inc									•			
Solvay SA	•	•	•					•				
Sony Group Corp			•	•	•	•	•	•			•	•
South32 Ltd		•			•			•				
Southern Co/The		•			•						•	
Southern Copper Corp	•						•					
SPCM SA	•	•				•						
Splunk Inc					•			•	•			
SSP Group Plc	•				•	•					•	
Stagwell Inc		•			•		•					
Standard Chartered PLC		•			•			•				•
Starbucks Corp			•	•								
State Bank of India		•					•					
State Street Corp		•			•		•	•				
Steel Dynamics Inc		•		•	•		•	•				
Stellantis NV		•		•			•	•	•	•	•	
STERIS PLC			•	•	•		•			•	•	
Stora Enso OYJ		•	•	•			•					

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Straumann Holding AG					•							
Subaru Corp		•		•			•		•		•	•
Sumitomo Chemical Co Ltd	•											
Sumitomo Corp		•	•		•		•		•		•	
Sumitomo Metal Mining Co Ltd							•					
Sumitomo Mitsui Financial Group Inc		•	•	•	•		•		•	•		•
Sumitomo Mitsui Trust Holdings Inc				•	•		•		•			
Sun Life Financial Inc			•									
Suncor Energy Inc	•	•			•			•				
Sungrow Power Supply Co Ltd				•			•		•			
Sunnova Energy International Inc	•			•					•			
Suzano SA		•	•	•							•	
Suzuki Motor Corp		•					•				•	
Svenska Handelsbanken AB		•	•				•				•	
Swatch Group AG/The								•				
Swiss Re AG			•		•		•	•				
Symrise AG		•	•				•					
Sysco Corp			•									
Taishin Financial Holding Co Ltd							•					
Taiwan Cement Corp		•					•					

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Taiwan Semiconductor Manufacturing Co Ltd		•	•	•			•				•	•
Targa Resources Corp		•			•		•	•				
Target Corp			•		•		•	•		•		
Tata Steel Ltd		•	•		•							
Tate & Lyle PLC		•	•			•	•	•			•	•
Taylor Morrison Home Corp								•				
TC Energy Corp	•	•		•	•			•				
TE Connectivity Ltd		•										
Techtronic Industries Co Ltd	•	•		•	•		•	•	•			
Teijin Ltd	•											
Telecom Italia SpA/Milano								•				
Telefonica SA							•	•				
Telkom Indonesia Persero Tbk PT										•		
Tenaris SA		•										
Tencent Holdings Ltd				•	•		•		•			
Tenet Healthcare Corp			•	•	•					•		
Teradyne Inc					•							
Terna - Rete Elettrica Nazionale		•										
Tesco PLC	•	•	•								•	•
Tesla Inc	•	•		•	•	•	•			•	•	
Tetra Tech Inc			•		•		•					

	Environmental			Social			Governance			Strategy, Risk & Communication		
	Circular Economy & Zero Pollution	Climate Change	Natural Resource Stewardship	Human & Labour Rights	Human Capital	Wider Societal Impacts	Board Effectiveness	Executive Remuneration	Investor Protection & Rights	Corporate Reporting	Purpose, Strategy & Policies	Risk Management
TETRA Technologies Inc							•					
Teva Pharmaceutical Industries Ltd			•			•	•	•				
Texas Instruments Inc								•				
Texas Roadhouse Inc						•						
Thermo Fisher Scientific Inc			•		•		•	•				
Timken Co/The					•							
Tingyi Cayman Islands Holding Corp		•	•				•		•			
TJX Cos Inc/The			•	•	•			•	•			
T-Mobile US Inc							•	•				
Tokyo Electric Power Co Holdings Inc		•		•								•
Tomra Systems ASA	•		•		•							
Tongwei Co Ltd			•									
Toray Industries Inc	•					•						•
Toro Co/The								•				
Toronto-Dominion Bank/The	•	•		•	•			•				•
Tosoh Corp		•			•		•		•			
TotalEnergies SE	•	•		•				•				
Toyota Motor Corp		•		•	•	•	•		•		•	•
Trane Technologies plc					•			•				
TransAlta Corp		•		•								
TransDigm Group Inc		•					•	•		•	•	
Travelers Cos Inc/The					•			•				•
Trelleborg AB					•		•	•				

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Trimble Inc			•									
Trivium Packaging Finance BV	•	•	•								•	
Truist Financial Corp		•		•				•	•			
Turk Hava Yollari AO		•										
Tyson Foods Inc			•	•	•	•			•			
Uber Technologies Inc				•	•	•					•	
UBS Group AG		•						•			•	
UGI Corp	•	•						•				
Umicore SA	•	•				•						
UniCredit SpA		•			•		•	•		•		
Unilever PLC			•		•	•		•				
Union Pacific Corp								•				
Unipol Gruppo SpA		•						•	•			
United Parcel Service Inc		•			•			•	•			
United States Steel Corp	•											
UnitedHealth Group Inc			•	•	•	•	•			•		
UPM-Kymmene OYJ		•	•									
US Bancorp		•			•	•		•				
Valeo					•			•		•		
Valero Energy Corp		•		•	•	•				•		
Varun Beverages Ltd	•		•		•	•					•	
Veeva Systems Inc					•		•	•			•	
Ventas Inc		•			•		•	•				
Veolia Environnement SA		•	•					•			•	•

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Verbund AG		•										
Verisk Analytics Inc		•		•	•		•	•	•			
Verizon Communications Inc				•		•	•	•				
Vestas Wind Systems A/S			•		•							
VICI Properties Inc		•										
Vicinity Centres								•				
Vinci SA		•				•		•			•	
Virbac SA			•									
Visa Inc				•			•	•				
Viscofan SA		•	•									
Vistra Corp	•	•										
Vistry Group PLC				•			•	•				
Vitesco Technologies Group AG		•										
VMware Inc		•		•	•				•			
Vodafone Group PLC		•		•	•			•				•
voestalpine AG		•										
Volkswagen AG		•		•			•	•		•	•	
Walgreens Boots Alliance Inc										•	•	
Walmart Inc		•	•	•	•		•	•			•	
Walt Disney Co/The							•		•			
Wanhua Chemical Group Co Ltd	•											
Waste Management Inc								•				
WEC Energy Group Inc		•										



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WEG SA		•		•	•		•					
Weibo Corp				•			•					
Wells Fargo & Co		•		•	•	•	•	•				
Welltower OP LLC								•				
Wendy's Co/The						•						
Wens Foodstuffs Group Co Ltd			•									
WESCO International Inc							•					
Wesfarmers Ltd		•										
West Pharmaceutical Services Inc					•		•					
Westlake Corp	•											
Westpac Banking Corp		•	•	•		•	•	•		•	•	
WEX Inc					•		•				•	
Weyerhaeuser Co		•	•					•				
WH Group Ltd			•		•		•		•			
WH Smith PLC									•			
Willis Towers Watson PLC								•				
Wilmar International Ltd			•									
Wintrust Financial Corp		•		•	•		•					
Wiwynn Corp							•					
Woodside Energy Group Ltd		•						•				
Woolworths Group Ltd		•	•									
Xcel Energy Inc							•				•	

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Xylem Inc/NY								•			•	
Yakult Honsha Co Ltd			•	•			•					
Yaoko Co Ltd	•	•	•		•		•					
Yara International ASA		•						•				
Yum! Brands Inc			•		•	•		•				
Zalando SE	•		•	•	•		•	•				
Zoetis Inc		•	•		•	•		•	•		•	
Zurich Insurance Group AG								•			•	

NTAM companies held correct as of 31st December 2023

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